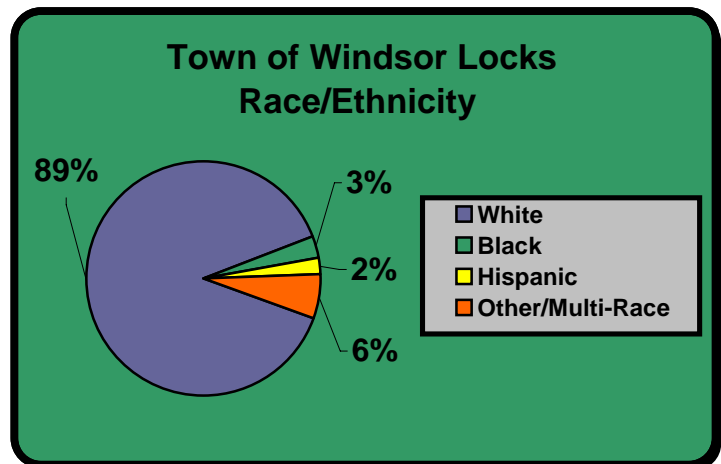




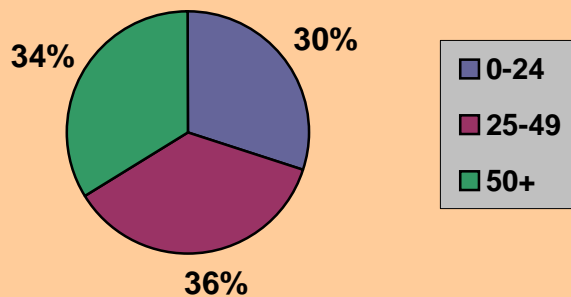
Town of Windsor Locks Workforce Profile

The Town of Windsor Locks is located midway between Hartford and Springfield, has a land area of 9 square miles and is home to 12,598 residents.

Windsor Locks' population is comprised of 89% whites, 3% Blacks, 2% Hispanics, and 6% Other/Multi-Race individuals.



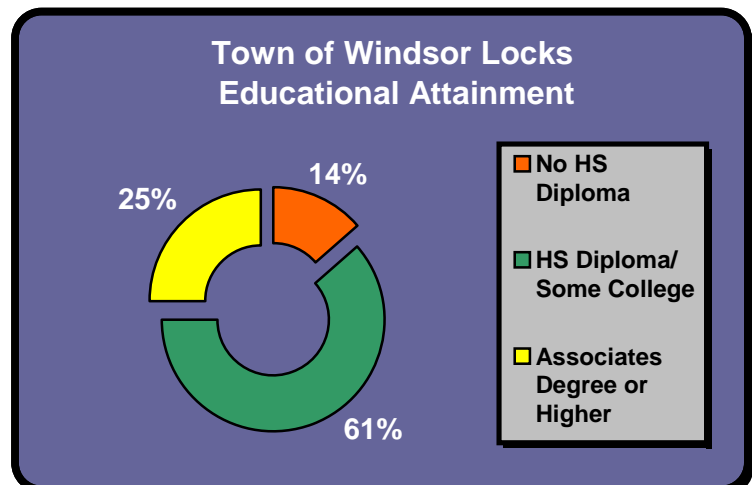
Town of Windsor Locks Age Distribution

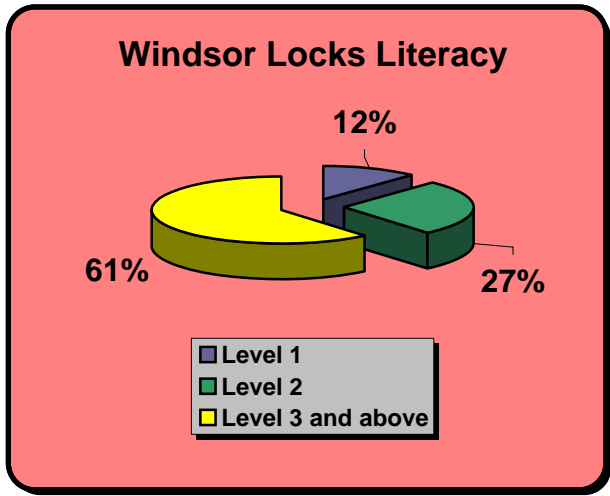


The town's median age is 40. The age distribution is demonstrated in the pie chart to the left.

Of Windsor Locks residents age 25+, 14% do not have a high school diploma, 61% possess a diploma or some college, and 25% have earned an Associate's degree or higher (State: 16%, 46%, and 38% respectively).

The 2003 cumulative dropout rate was 22.4% (up 2.4% from the previous year) and 67.7% of graduates pursue post-secondary education (down over 4%).





Thirty-nine (39) percent of Windsor Locks' population 16 and over functions at literacy levels one and two (out of five levels, level five being the highest). Individuals at levels one or two would not be able to read an ATM screen, decipher a bus schedule, read a newspaper, read the dosage on a medicine bottle, or fill out a job application.

2005 Business Profile:

Sector	# of Firms	% of Total	# of Employees	% of Total
Agriculture	14	2.2%	53	0.6%
Construction and Mining	69	10.9%	406	4.9%
Manufacturing	46	7.3%	1,773	21.5%
Transportation and Utilities	82	12.9%	2,559	31.1%
Trade	118	18.6%	1,121	13.6%
Finance, Insurance, and Real Estate	39	6.2%	327	4.0%
Services	235	37.1%	1,765	21.4%
Government	13	2.1%	231	2.8%
Total	634	100.0%	8,236	100.0%

Top Five Employers (2002):

- Hamilton Sunstrand
- Dexter Corporation
- American Real Estate Holdings, LLC
- AVIS Rent a Car
- Winchester Partnership

Windsor Locks' labor force is 6,822 and the unemployment rate is 4.5% (September 2005).

Capital Workforce Partners is looking to support an effective workforce development system that strategically connects economic development and education resources to build and maintain a strong and vibrant workforce by researching and understanding the individual towns' growth and vitality.

Sources: 2000 Census, CT Department of Economic and Community Development, CT Department of Labor, CT Department of Education, National Institute for Literacy.