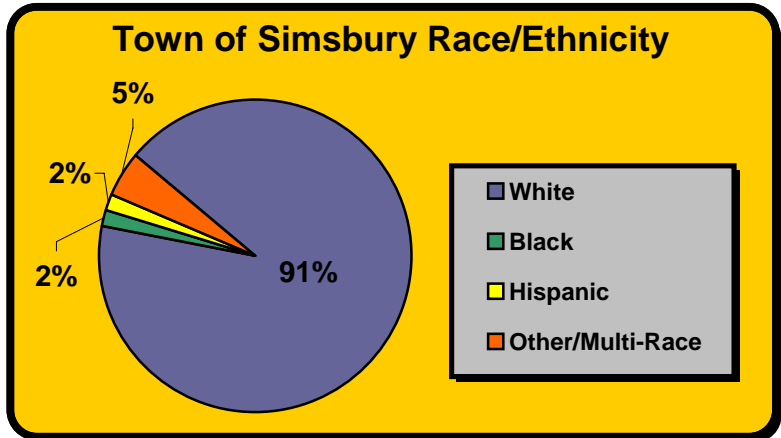




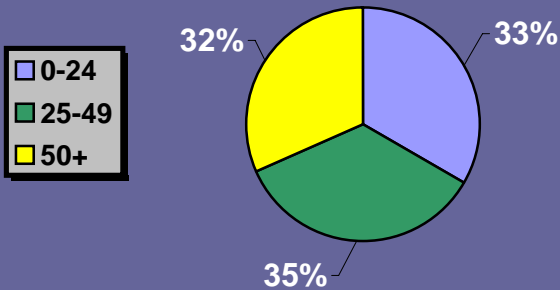
Town of Simsbury Workforce Profile

The Town of Simsbury is located 10 miles northwest of Hartford, has a land area of 33.8 square miles and is home to 23,859 residents.

Simsbury's population is comprised of 91% Whites, 2% Blacks, 2% Hispanics and 5% Other/Multi-Race individuals.



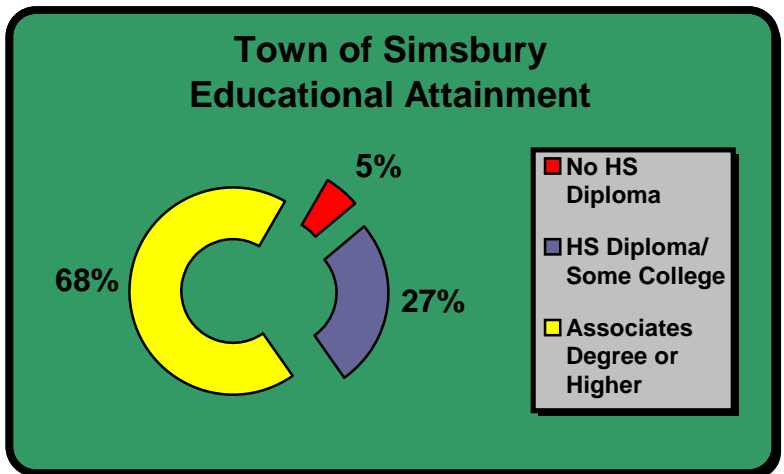
Town of Simsbury Age Distribution

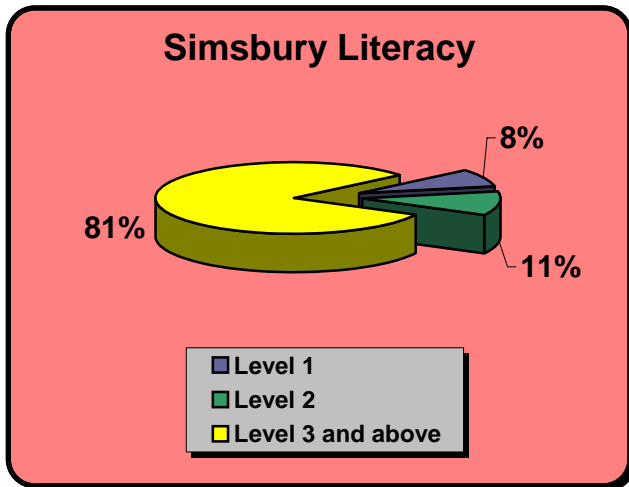


Simsbury's median age is 41. The age distribution is demonstrated in the pie chart to the left.

Of Simsbury residents age 25+, 5% do not have a high school diploma, 27% possess a diploma or some college, and 68% have earned an Associate's degree or higher. (State: 16%, 46%, and 38% respectively).

The 2003 cumulative dropout rate was 2.2% (up 0.8% from the previous year) and 88% of graduates pursue post-secondary education (up 3%).





Nineteen (19) percent of Simsbury's population 16 and over function at literacy levels one and two (out of five levels, level five being the highest). Individuals at levels one or two would not be able to read an ATM screen, decipher a bus schedule, read a newspaper, read the dosage on a medicine bottle, or fill out a job application.

2005 Business Profile:

Sector	# of Firms	% of Total	# of Employees	% of Total
Agriculture	46	3.8%	185	2.1%
Construction and Mining	126	10.3%	341	3.9%
Manufacturing	51	4.2%	713	8.1%
Transportation and Utilities	32	2.6%	253	2.9%
Trade	240	19.7%	2,190	24.9%
Finance, Insurance, and Real Estate	120	9.8%	1,517	17.3%
Services	560	45.9%	3,393	38.6%
Government	5	0.4%	184	2.1%
Total	1,220	100.0%	8,748	100.0%

Top Four Employers (2002):

- Ensign-Bickford Companies
- Town of Simsbury
- Town of Simsbury Public Schools
- McLean Home

Simsbury's labor force is 11,780 and the unemployment rate is 3.6% (September 2005).

Capital Workforce Partners is looking to support an effective workforce development system that strategically connects economic development and education resources to build and maintain a strong and vibrant workforce by researching and understanding the individual towns' growth and vitality.

Sources: 2000 Census, CT Department of Economic and Community Development, CT Department of Labor, CT Department of Education, National Institute for Literacy.