

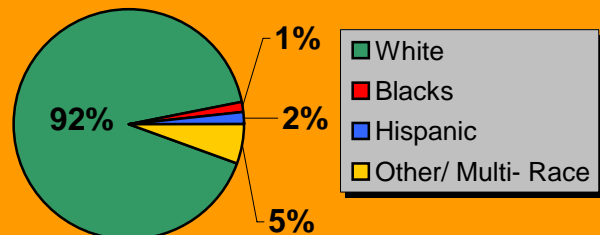


Town of Avon Workforce Profile

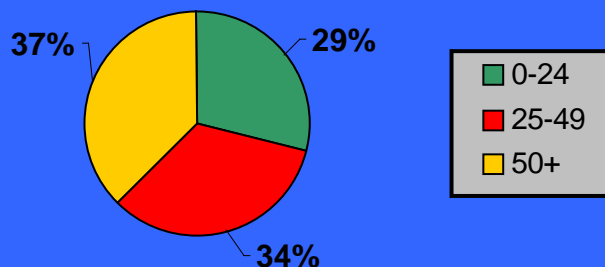
The Town of Avon is located 9 miles west of Hartford, has a land area of approximately 23 square miles and is home to 16,812 residents.

Avon's population is comprised of 92% Whites, 1% Blacks, 2% Hispanics, and 5% Other/Multi-Race individuals.

Town of Avon Race/Ethnicity



Town Of Avon Age Distribution

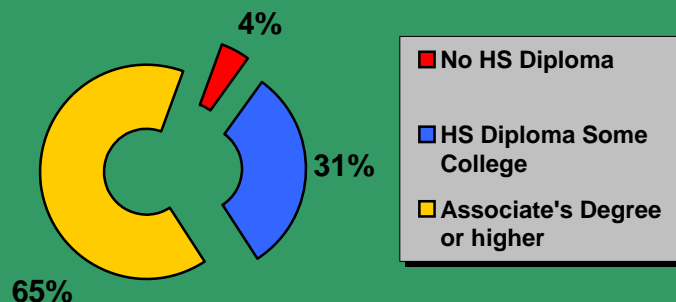


Avon's median age is 44. The age distribution is demonstrated in the pie chart to the left.

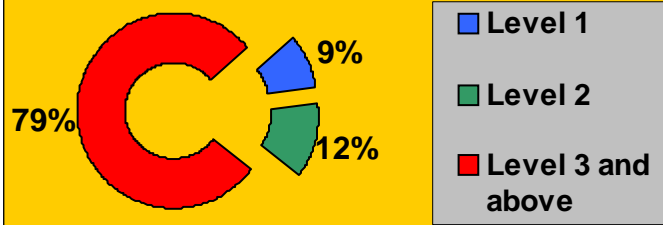
Of Avon residents age 25+, 4% do not have a high school diploma, 31% possess a diploma or some college, and 65% have earned an Associate's degree or higher (State: 16%, 46%, and 38% respectively).

The 2003 cumulative dropout rate for the school district was 0% (same as the previous year) and 92% of its graduates pursue post-secondary education (down 4.1%).

Town of Avon Educational Attainment



Avon Literacy



Twenty-one (21) percent of Avon's population 16+ function at literacy levels one and two (out of five levels, five being the highest). Individuals at levels one or two would not be able to read an ATM screen, decipher a bus schedule, read a newspaper, read the dosage on a medicine bottle, or fill out a job application.

2005 Business Profile:

Sector	# of Firms	% of Total	# of Employees	% of Total
Agriculture	27	2.3%	100	1.2%
Construction and Mining	79	6.8%	310	3.6%
Manufacturing	39	3.4%	789	9.3%
Transportation and Utilities	21	1.8%	161	1.9%
Trade	258	22.2%	2,079	24.4%
Finance, Insurance, and Real Estate	138	11.9%	1,248	14.7%
Services	564	48.6%	3,743	44.0%
Government	5	0.4%	80	0.9%
Total	1,161	100.0%	8,512	100.0%

Top Five Employers (2002):

- Town of Avon
- CT On-Line Computer
- Wal-Mart
- Big Y Supermarket
- Avon Health Center, Inc.

Avon's labor force is 8,672 and the unemployment rate is 2.9% (September 2005).

Capital Workforce Partners is looking to support an effective workforce development system that strategically connects economic development and education resources to build and maintain a strong and vibrant workforce by researching and understanding the individual towns' growth and vitality.

Sources: 2000 Census, CT Department of Economic and Community Development, CT Department of Labor, CT Department of Education, National Institute for Literacy.