

## Occupations in Demand in the Capital Region

| Industry Cluster/<br>Occupation                    | Education/Training Required  | Annual Total Openings<br>In the Capital Region* | Average Wage<br>(per hour)                                   |
|--|--|---|--|
| <b>Health &amp;<br/>Biosciences</b>                |  |   |  |
| Home Health Aide                                   | High School Diploma or equivalent <b>preferred</b> and short-term OJT. Must pass physical exam and federal competency test. (Certification programs available.)  | 84  | \$13.55  |
| Nurses Aide  | High School Diploma or equivalent <b>preferred</b> . Short-term OJT. Must pass competency skills exam. Can work in home care with additional knowledge & skills competency exam. Must pass physical exam. (Certification programs available) | 246   | \$12.70  |
| LPN  | High School Diploma or equivalent and post-secondary vocational training   | 126   | \$20.90  |
| Registered Nurse                                   | Associate's Degree   | 342   | \$25.80  |
| <b>Gov't, Education<br/>and Human<br/>Services</b> |  |   |  |
| Guards   | High School Diploma or equivalent <b>preferred</b> and short-term OJT  | 216   | \$10.50  |
| Police Patrol Officer                              | High School Diploma or equivalent (for Hartford, some municipalities require some college), valid driver's license, various examinations, must be 21   | 95  | \$22.70  |
| Correctional Officer                               | High School Diploma or equivalent and long-term OJT  | 78  | Not Available  |
| Teacher Aide,<br>Paraprofessional                  | High School Diploma or equivalent <b>preferred</b> and short-term OJT  | 116   | \$12.65  |
| Teachers – Elementary<br>and Secondary             | Bachelor's Degree, CT Teacher Certification that includes passing examinations.  | 434   | \$32.30 –<br>adjusted to<br>reflect a 9 ½<br>month work year |
| Social/Human Service<br>Assistant                  | High School Diploma or equivalent and moderate-term OJT  | 150   | \$16.00  |
| Social Worker                                      | Bachelor's Degree  | 96  | \$24.10  |
| Residential Counselor                              | Bachelor's Degree  | 128   | Not Available  |
| Military Occupations,<br>various                   | High School Diploma or equivalent, U.S. Citizen  | 200,000<br>Nationwide                           | \$15,000/year<br>plus housing                                |

| <b>Business and Finance</b>                  |   |     |         |
|--|---|-----|---------|
| Receptionist                                 | High school diploma or equivalent <b>preferred</b> and short-term OJT   | 182 | \$11.65 |
| General Office Clerk                         | High School Diploma or equivalent <b>preferred</b> and short-term OJT   | 422 | \$12.15 |
| Secretary                                    | High School Diploma or equivalent and post-secondary vocational training  | 256 | \$15.15 |
| Office Supervisors/<br>Manager               | High School Diploma or equivalent <b>preferred</b> and experience in related field                                    | 301 | \$22.15 |
| Customer Service Representative              | High School Diploma or equivalent <b>preferred</b> and short-term OJT (Certificate programs available)                |     | \$14.55 |
| Computer Support Specialist                  | Associate's degree or post-secondary vocational training  | 186 | \$21.40 |
| Computer Programmer                          | Bachelor's Degree   | 149 | \$32.25 |
| Systems Analyst                              | Bachelor's Degree   | 382 | \$32.15 |
| Computer Engineer                            | Bachelor's Degree   | 147 | \$33.45 |
| Bookkeeping/<br>Accounting/ Auditing Clerk   | High School Diploma or equivalent <b>preferred</b> and moderate-term OJT  | 186 | \$16.20 |
| Accountant and Auditor                       | Bachelor's Degree in business-related field   | 191 | \$18.50 |
| Financial Manager                            | Bachelor's Degree in business-related field   | 105 | \$42.95 |
| <b>Construction: Technologies and Design</b> |   |     |         |
| Carpenter                                    | High School Diploma or equivalent, reading and math at 9 <sup>th</sup> grade level and long-term OJT (apprenticeship) | 90  | \$18.95 |
| Plumber                                      | High School Diploma or equivalent, reading and math at 9 <sup>th</sup> grade level and long-term OJT (apprenticeship) | 50  | \$20.30 |
| Electrician                                  | High School Diploma or equivalent, reading and math at 9 <sup>th</sup> grade level and long-term OJT (apprenticeship) | 71  | \$24.15 |
| Truck Driver – Light                         | High School Diploma or equivalent <b>preferred</b> and short-term OJT, valid driver's license                         | 173 | \$14.20 |
| Truck Driver – Heavy                         | High School Diploma or equivalent <b>preferred</b> and short-term OJT, Commercial Driver's License (CDL)              | 164 | \$16.50 |
| Other Helper/<br>Laborer/Mover               | High School Diploma or equivalent <b>preferred</b> and short-term OJT   | 180 | \$12.00 |

|   |   |     |         |
|---|---|-----|---------|
| <b>Technologies:<br/>Manufacturing,<br/>Communications<br/>and Repair</b> |   |     |         |
| Machinists  | High School Diploma or equivalent and long-term OJT   | 52  | \$16.70 |
| Tool & Die Makers   | High School Diploma or equivalent and long-term OJT   | 51  | \$20.90 |
| <b>Retail, Tourism,<br/>Recreation and<br/>Entrepreneurship</b>           |   |     |         |
| Janitor and Cleaner   | High School Diploma or equivalent <b>preferred</b> and short-term OJT                                     | 258 | \$11.05 |
| Food Preparation<br>/Service Worker                                       | High School Diploma or equivalent <b>preferred</b> and short-term OJT                                     | 513 | \$9.70  |
| Cashier   | High School Diploma or equivalent <b>preferred</b> and short-term OJT                                     | 936 | \$8.20  |
| Waiter/Waitress   | High School Diploma or equivalent <b>preferred</b> and short-term OJT                                     | 525 | \$8.65  |
| Retail Salesperson  | High School Diploma or equivalent <b>preferred</b> and short-term OJT                                     | 808 | \$10.65 |
| Customer Service<br>Representative  | High School Diploma or equivalent <b>preferred</b> and short-term OJT<br>(Certificate programs available) |     | \$14.55 |
| Sales Representative  | High School Diploma or equivalent <b>preferred</b> and moderate-term OJT                                  | 163 | \$24.75 |
| Food Service and<br>Lodging Manager                                       | High School Diploma or equivalent <b>preferred</b> and<br>related experience in service industry          | 52  | \$21.15 |

\* Occupations were chosen based the following criteria:

1. Occupations on the top 25 occupations in demand list by the total number of openings per year from the CT Department of Labor (all occupations from this list are included except for those requiring a Master's degree or higher);
2. Those occupations found on **two** of the following **three** lists from the CT Department of Labor:
  - a. Occupations in demand by total openings;
  - b. Occupations in demand by growth
  - c. Occupations in demand by growth rate
3. Anecdotal information from local employers.